



Arkansas SHRM Diversity Newsletter April '10 Edition

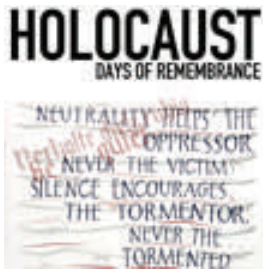
April 6, 2010

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This newsletter is to serve as a communication tool and a conduit between the SHRM affiliated chapters in the state of Arkansas. Please be aware of the following information and announcements.

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Observing "Days of Remembrance"



The United States Congress established the Days of Remembrance as our nation's annual commemoration of the Holocaust and created the United States Holocaust Memorial Museum as a permanent living memorial to the victims. This year's "Days of Remembrance" observance is April 11th - 18th. The theme for the 2010 observance is *Stories of Freedom: What You Do Matters*.

Observances and remembrance occur during the week of Remembrance that runs from the Sunday before Holocaust Remembrance Day (*Yom Hashoah*) through the following Sunday. Days of Remembrance are observed by state and local governments, military bases, workplaces, schools, churches, synagogues, and civic centers.

Since 1982, The United States Holocaust Memorial Museum has organized and led the national Days of Remembrance ceremony in the U.S. Capitol Rotunda, with Holocaust survivors, liberators, members of Congress, White House officials, the dip-

lomatic corps, and community leaders in attendance. In accordance with its Congressional mandate, the Museum is responsible for leading the nation in commemorating the Days of Remembrance, and for encouraging and sponsoring appropriate observances throughout the United States.

The national Days of Remembrance ceremony will be webcast live from the Rotunda of the United States Holocaust Memorial Museum. For more information, visit: <http://www.ushmm.org/remembrance/dor>.

This article is from information on the United States Holocaust Memorial Museum website:



Diversity Councils Linked to Business Results

Leading organizations increasingly see business value and results from their efforts to link diversity and inclusion to their business strategy. Executive support for diversity and inclusion is common in organizations recognized

as diversity leaders. On March 3, 2010, the Association of Diversity Councils (ADC), a membership organization, released an alphabetical list of companies receiving the award, which recognizes the efforts of those whose

internal groups lead diversity processes effectively in organizations. For the complete article, visit: <http://www.shrm.org/hrdisciplines/Diversity/Articles/Pages/DiversityCouncils.aspx>

Significant Diversity Dates in April

- **April 2 - Good Friday**; celebrated by the Christians to commemorate the execution of Jesus by crucifixion and is observed on the Friday before Easter.
- **April 3 - Holy Saturday**; celebrated by the Christians to mark the seventh and last day of the Holy Week. It is the last day before Easter.
- **April 4 - Easter** (Orthodox Christian) celebrates the resurrection of Jesus, his return from death after the crucifixion. It is considered to be the most important Christian festival.
- **April 5 - Easter Monday**; is the day after Easter Sunday and is an official holiday in some Christian countries and in the state of North Carolina.
- **April 11 - Yom HaShoah**; is the Holocaust Remembrance Day, a secular rather than a religious holiday established by the government of Israel. There are a variety of memorable observances both in Israel and the USA.
- **April 14 - Vaisakhi also called Baisakhi** (Sikh) New Year festival, which also marks the founding of the Khalsa a distinctive Sikh brotherhood, founded by Guru Gobind Singh in 1699.
- **April 19 - Yom HaAtzmaut** (Israel Independence Day); celebrates the day on which modern Israel became an independent state – May 14th, 1948. *(Starts at sundown April 18)*
- **April 21 - Ridvan** (Baha'i) commemorates the Bahauallah's declaration of prophet hood. It is the most important event in the Baha'i calendar and is celebrated for twelve days with work being suspended on the 1st, 9th and 12th of the festival. *(Starts at sundown on April 20)*
- **April 22 - Earth Day**; first observed in the United States in the 1970's it is celebrated to remind people of our environment and how our habits affect our environment.
- **April 23 - St. Georges Day**; is the patron saint of England he is known for his martial valor and selflessness.
- **April 28 - Threvada New Year**; celebrated by the Threvada Buddhists from the first full moon day in April for three days

Seasonal SHRM Observances

- **Administrative Professionals' Week** is April 18-24 and Administrative Professionals' Day is April 21. Administrative Professionals' Week/Day is an opportunity for employers to recognize and celebrate the contribution of these key front-line employer representatives. <http://www.iaap-hq.org/APW/apwindex.htm>
- **Take Our Daughters & Sons to Work Day**—Annually, the fourth Thursday in April <http://www.daughtersandsonstowork.org/wmspage.cfm?parm1=485>



To receive resources on these topics and more, visit the SHRM [Seasonal Express Request page](#)

SARHA to Host Meeting on Diversity



South Arkansas Human Resource Association's April membership meeting will feature

Dana P. Worstell, Corporate Trainer

Southern BankCorp—West Helena.
Reynolds Center, Southern Arkansas University.
11:30 p.m.

For more information, visit the SARHA website:

<http://www.goldentrianglehr.org>

SHRM Hosts Free Webcast on Diversity

SHRM webcast titled "Six Diversity and Inclusion Global Mega-Trends" on April 8 at 2:00 pm ET

In this informative and transformative webcast, Ted Childs presents six "Diversity and Inclusion Global Mega Trends" that organizational leaders, HR practitioners and D&I professionals need to watch closely. Infused with lots of supporting data and powerful sto-

ries, this webcast serves as both a primer on the future of the D&I field and an inspiring call to action.

Register today by clicking on this link: <http://www.shrm.org/multimedia/webcasts/Pages/0410childs.aspx>

"Diversity: The art of thinking independently together"

— Malcolm Forbes Stevenson

Utilize Your Resources!

Promote the cultural heritage observations in your chapter meetings. Go to these websites for more information about the observances for November:

- Visit the SHRM Diversity website for the latest and greatest information in the field of diversity and inclusion: <http://www.shrm.org/hrdisciplines/Diversity/Pages/default.aspx>
- **Sign up for the SHRM Diversity E-Newsletter!!** <HTTP://MESSAGING.SHRM.ORG/MOSAICS/JOIN.TCL>
- Get the Diversity Inc. Newsletter: <HTTP://WWW.DIVERSITYINC.COM/PUBLIC/DEPARTMENT26.CFM>

Dr. Danielle L. Wood
ARSHRM Diversity Director

4 West Avenue Annex
1 University of Arkansas
Fayetteville, AR 72701
Your Address Line 4

Phone: 479-575-4825
Fax: 479-575-7637
E-mail: dlw11@uark.edu



**Diversity is a business
necessity!!**

Message from the Diversity Director

I want to hear about your diversity and inclusion efforts in your chapters!

Please send the information to me to be highlighted in the newsletter!

Refer to the Chapter Achievement Plan or State Council Achievement plan (located in the VLRC under *Diversity*): <http://www.shrm.org/Communities/VolunteerResources/Pages/default.aspx>.

Dates to Remember!!

2010 Arkansas State Human Resources Conference & Expo **APRIL 14-16, 2010**

Fort Smith Convention Center in Fort Smith, Arkansas.

For registration and more information,

visit: <http://www.hr2010.org>

2010 Arkansas Employment Law & Legislative Affairs Conference

September 29-30, 2010

Embassy Suites

Little Rock, Arkansas

For more information, visit <http://www.arshrm.com>