



## 2010 SHRM Learning System®: Complete Exam Preparation

The 2010 *SHRM Learning System* offers the most up-to-date HR content aligned with the HR Certification Institute Body of Knowledge. This program was designed to meet the demands of customers and instructors and is updated to reflect legislative changes and new HR developments. The goal is to continually provide chapters, state councils, and HR professionals with the most comprehensive HR certification preparation and professional development tools available. As a result, the *SHRM Learning System* consistently beats the national pass rate and has helped more than 30,000 HR professionals earn their PHR® or SPHR® certification.

### 2010 Print Modules

The 2010 *SHRM Learning System* content is updated annually to ensure that you have the latest and most accurate HR information. The content, reflecting the HR Certification Institute Body of Knowledge, is organized to provide a better flow of information for students and a more enjoyable and effective learning experience. Participant modules include:



- Module 1: Strategic Management
- Module 2: Workforce Planning and Employment
- Module 3: Human Resource Development
- Module 4: Total Rewards
- Module 5: Employee and Labor Relations
- Module 6: Risk Management
- SPHR Preparation Book



**The SHRM Learning System is the #1 PHR/SPHR certification preparation program!**

### Features that Deliver

The *SHRM Learning System* includes workbooks, software, and online tools to enhance comprehension and retention. Achieve a competitive edge with these proven features:

- > **More than 1,500 test questions** providing in-depth review and application of concepts. Questions are found in the workbooks and the software.
- > **Flexible learning options** designed to fit every learning preference. Choose either Self-directed or Instructor-led learning. More than 200 colleges/universities offer classes!
- > **100 question posttest** patterned after the HR Certification Institute computer-based testing format.
  - > **eFlashcards** for convenient review of key HR terms. Flashcards may also be printed for on-the-go studying.
  - > **Online Resource Center** offers access to the latest HR information, additional study resources, and answers to your unique HR questions.
  - > **Audio downloads for Webcasts** available through the Online Resource Center allowing students to learn from HR experts on their commute to and from work.
  - > **An interactive SPHR case study** featuring real-life scenarios to apply concepts learned throughout the course.
  - > **NEW FOR 2010:** Access online software using a mobile phone's browser capabilities for portable learning.

