



## Certification News

July 27, 2009

### Fall, 2009, Online Certification Study Group

The Arkansas Society for Human Resource Management State Council (ARSHRM) is pleased to announce our third, web-based, online certification study group. This study group will use the 2009 SHRM Learning System to review these bodies of knowledge and help the participants in their preparation to take the PHR or SPHR certification exam. The study group meets for four hours on Saturdays for seven weeks--one week per module plus one week for review. Each session will be presented by a PHR- or SPHR-certified professional. The only "equipment" required to access the online study group is an Internet connection and access to long distance. Information on the SHRM Learning System as well as a registration form for the online study group can be found on the Arkansas SHRM website, [www.arshrm.com](http://www.arshrm.com).

*Questions regarding this information may be directed to Beverly D Petty, SPHR, Arkansas SHRM State Council HR Certification Director, (870) 926-3038 or [beverlyp@corter.com](mailto:beverlyp@corter.com).*

### Study Group Facilitators Needed!

The Arkansas Society for Human Resource Management State Council (ARSHRM) is seeking current PHR- or SPHR-certified individuals to facilitate the following modules of our online study group:

- Module 1 – Strategic Management (10/03)
- Module 2 – Workforce Planning (10/10)
- Module 3 – HR Development (10/17)
- Module 4 – Total Rewards (10/24)
- Module 5 – Employee/Labor Relations (10/31)
- Module 6 – Risk Management (11/7)
- Session 7 – Review (11/14)

Each session runs from 8 – 12 in the morning on Saturday and is held online using an Internet connection and a headset with microphone (which we will provide, if necessary) or long distance (which we will reimburse, if necessary). Facilitator training on the online program will be held in mid-February.

If you have achieved your certification, you can help others achieve theirs! For more information, contact Beverly Petty, SPHR at (870) 926-3038 or [beverlyp@cortec.com](mailto:beverlyp@cortec.com)

## Fall SHRM Learning System Study Groups and Courses Announced

The following programs in Arkansas are available to assist with preparation for the HR Certification Exams. The next testing window occurs in December 2009/January 2010. If you need more information on the programs listed below, please contact the individual listed for that program. If you are aware of additional programs or study groups that are not listed, please email [beverlyp@cortec.com](mailto:beverlyp@cortec.com) and we will add them to the list on the Arkansas SHRM website.

- Arkansas SHRM State Council online, web-based study group
  - Beverly Petty, SPHR
  - [beverlyp@cortec.com](mailto:beverlyp@cortec.com)
  - (870) 926-3038
- Course: ASU Delta Center for Economic Development (Jonesboro, Little Rock, and Mountain Home)
  - Bridget Taylor
  - [dced@astate.edu](mailto:dced@astate.edu)
  - 870- 972-3850

## HRCI Strategic Management Essay Contest

If you are an SPHR-certified professional who has recently recertified, consider participating in HRCI's essay contest. They are seeking examples of best practices of low-cost ways that you completed and documented strategic management activities that were approved for recertification credit.

The contest deadline is Friday, September 12, 2009. For more information, or a contest entry form, go to the HRCI website and click on the "Recertification" tab.