



## Certification News

February 19, 2009

### Congratulations To Our Newly Certified Study Group Participants!

I would like to congratulate the ten participants from last year's study groups who let me know that they passed their certification exams! Please take the time to congratulate these individuals. This is a very difficult certification to achieve, and they are to be commended for their success!

Janet Palmer, SPHR  
Bridget Fortenberry, PHR  
Nita Horn, PHR  
Stephen Shearman, PHR  
Marcia Melvin, PHR

Michelle Johnson, PHR  
Sarah Sykes, PHR  
Tina Huynh, PHR  
Patricia Preston, PHR  
Kimberly Sanders, PHR

### Spring, 2009, Online Certification Study Group **delayed**

The ARSHRM online certification preparation study group has been delayed until March 14 because we do not have a sufficient number of participants. Remember, the qualification requirements for approval to take the exam will change effective in 2011 and will require a greater length of experience and/or a related college degree. You can view the changes on our website. If you are interested in participating this spring, it is not too late...Information on the SHRM Learning System as well as a registration form for the online study group can be found on the Arkansas SHRM website, [www.arshrm.com](http://www.arshrm.com).

### Study Group Facilitators **Still** Needed!

The Arkansas Society for Human Resource Management State Council (ARSHRM) is seeking current PHR- or SPHR-certified individuals to facilitate the following modules of our online study group:

- Module 1 – Strategic Planning (3/14)
- Module 2 – Workforce Planning (3/21)
- Module 3 – HR Development (3/28)
- Module 6 – Risk Management (4/18)
- Session 7 – Review (4/25)

Each session runs from 8 – 12 in the morning on Saturday and is held online using an Internet connection and a headset with microphone (which we will provide, if necessary) or long distance (which we will reimburse, if necessary). Facilitator training on the online program will be held prior to the first session.

**If you have achieved your certification, you can help others achieve theirs!** For more information, contact Beverly Petty, SPHR at (870) 926-3038 or [beverlyp@cortec.com](mailto:beverlyp@cortec.com)

## HR Certification Institute Announces Virtual strategic management Counselor Session

Mark your calendar—the HR Certification Institute has announced an online session to explain strategic credits and activities that will provide them:

“Do you have questions about documenting your Strategic Management activities for SPHR recertification? Are you still looking for more Strategic Management information after reviewing the [Strategic Management pointers](#) from the HR Certification Institute’s web site?”

Visit the HR Certification Institute’s [homepage](#) on **Wednesday, February 25, at 12:00 noon ET** to participate in the next **Virtual Strategic Management Counselor (VSMC) session** with the HR Certification Institute’s staff. *Please note: The Q&A session link will only be activated five minutes prior to the 12:00 noon start time and all questions will be answered in the order in which they are received.*”

## Helpful Recertification Tips

Go to the HR Certification Institute website and check out their information on “Recertification: Earning Credit Hours” at <http://www.hrci.org/recertification/recertce/>

These tips include descriptions of recertification credit earned for various leadership activities in which you contribute your HR expertise in areas outside your workplace.

Examples include

- Officer positions on boards
- Committee Chair
- Mentoring
- Writing letters to Congress or state legislature

Did you know that you can also earn recertification credit for being a member of SHRM and/or other national associations and societies? Check out the recertification information on the HR Certification Institute website and plan to attend the Virtual Counselor session on February 25.

*Questions regarding this information may be directed to Beverly D Petty, SPHR, Arkansas SHRM State Council HR Certification Director, (870) 926-3038 or [beverlyp@cortec.com](mailto:beverlyp@cortec.com).*