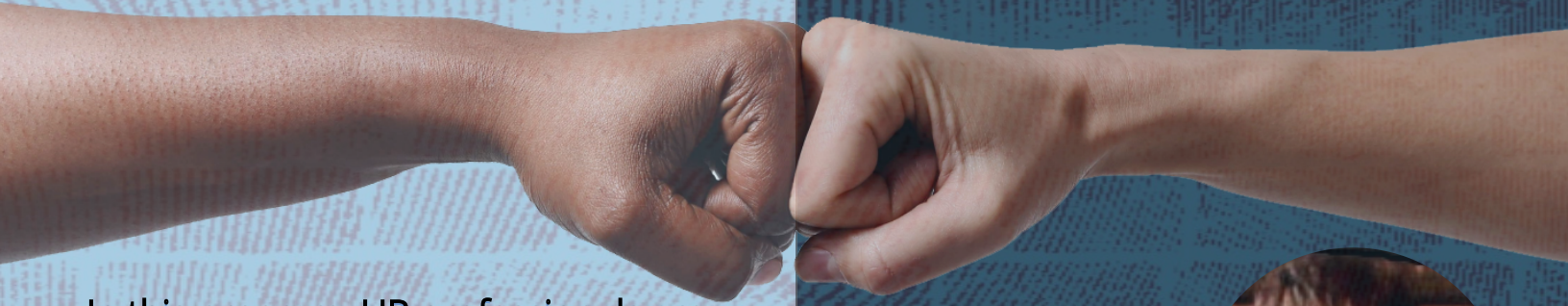


Workplace Racial Inequality: Tackling the Jaboo



In this program, HR professionals are invited to participate in transparent and judgment-free dialogue around racial biases and discrimination in the workplace led by a panel of Diversity, Equity and Inclusion (DEI) experts.

According to SHRM's latest research, many HR professionals from every race are uncomfortable with these conversations and believe that their organization's commitment and action on DEI matters are unsatisfactory.

Why am I uncomfortable?

What has changed?

Or has it?

What have I done?



Minnie Lennox



Dr. Brian Gittens



Joyce Patillo

Thursday, October 22nd
at 9:00 am via Zoom
[Click Here to Register](#)



PANELIST BIOGRAPHIES



Minnie Lenox

Minnie Lenox, a native of Hot Springs, attended the historic Langston High Hot Springs, Indiana University and University of Oklahoma. February 1, 2004 she became Director of Human Resources for the City of Hot Springs where she is currently employed. She has written and conducted numerous workshops in Professional Development, Customer Service, Teamwork, Leadership in Today's Workplace, Diversity in the Workplace, Sexual Harassment, Dealing with Negativity in the Workplace, You are Important-You are Needed-and You are Necessary, Drama Queens, Stress Management and Workplace Ethics.

She is a member of the National Society of Human Resource Management (NSHRM), International Public Management Association for Human Resources (IPMA-HR), Arkansas Public Employees Human Resource Association (APEHRA) and was awarded ARSHRM's 2017 Arkansas Outstanding Human Resources Professional to name a few. She has been very involved in the community, especially working with our youth, through various tutoring programs. Her hobbies include motivational speaking, conducting numerous training seminars, and writing, producing and directing various church plays, bowling, golfing and reading. She and her husband Lonell have four children and nine grandchildren.



Dr. Brian Gittens

Dr. Brian Gittens specializes in strategic diversity and inclusion, organizational and leadership development, organizational assessment and analysis, change management, and talent management in support of optimizing organizational performance and quality initiatives. Brian is a diversity and inclusion executive, human resource professional, researcher, educator, and consultant with more than 29 years of operational and administrative experience. He has successfully led and collaborated on the design and implementation of organization-wide diversity and inclusion initiatives, organizational development programs, and competency assessments.

Dr. Gittens is a graduate of the George Washington University (EdD., Higher Education Administration-research focused on leadership development and organizational culture) and Virginia Tech (B.A. Communications and Masters in Public Administration). He is a Certified Senior Professional of Human Resources and graduate of the AAMC Healthcare Executive Diversity and Inclusion Certificate program.



Joyce Patillo

Joyce Patillo is the founder of J Pat Consulting. She is a consultant with a track record of motivating management to enhance their leadership skills and build stronger teams. Over the years, Joyce has developed her expertise in Management Coaching, Developing Diversity and Inclusion Initiatives, Employee Relations, Conflict Mediation and Training/Facilitation. The following businesses have served as stepping stones in her career: education, government sector (Social Security, OFCCP, EEOC, and Department of Army), information services, manufacturing and non-profit organizations. Joyce serves as a consultant, mentor, strategist, and committed project manager able to design, track and deliver projects from inception to completion.

Her clients include: Arkansas State University, Birchtree Communities, Bob Courtway Middle School, Carlton Bates Company, Criminal Justice Institute University of Arkansas, Coca-Cola, Conway Police Department, Pulaski Technical College, and the Little Rock Fire and Police Departments. Joyce welcomes the opportunity to mentor young people as they enter the workforce. In her spare time, she enjoys traveling, and creating harmonious environments through her Interior Designs.

HRCI and SHRM Recertification Credits Available

Webinar Registration



Topic Workplace Racial Inequality: Tackling the Taboo (Presented by ARSHRM & CAHRA)



Description Presented by ARSHRM & CAHRA: This program discusses the racial biases and discrimination in the workplace and is led by a panel of Diversity, Equity, and Inclusion (DEI) experts.

Time Oct 22, 2020 09:00 AM in [Central Time \(US and Canada\)](#)

* Required information

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Last Name *

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Chapter name *

Register

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