



## Arkansas State Council Human Resources Legislative Advocacy Nomination Form

### **Thank you for your interest in nominating a member for the Arkansas SHRM State Council Legislative Advocacy Award.**

The purpose of this award is to recognize outstanding contributions of time and effort in local, state or federal legislative advocacy on behalf of the Human Resources profession. This recipient demonstrates aggressive leadership in building relationships with legislators, taking action directly or indirectly affecting law and policy, introducing and presenting our organization and mission(s) to key media outlets and legislators, and developing strong grassroots initiatives within the organization

To be eligible for consideration your original application must be received or postmarked no later than August 31, 2012. Emailed applications will be accepted. If you have additional questions, please do not hesitate to contact the AR State Council's Communication Chair.

*Send the original application to:*

*Arkansas SHRM State Council Communication Chair  
Charles B. Frost, Sr. PHR  
Email: cfrost@northlittlerock.ar.gov*

#### **Application Criteria** *(Nominee must meet at least two of the following criteria.)*

- Participation in committees, task forces, or work groups involving legislation;
- Presentation to groups on legislation;
- Active participation in ARSHRM State council, Inc. conferences, preferably legislative conference attended within prior two years;
- Development of strong grass roots initiatives;
- Serves as key legislative contact and promotes lobbying efforts;
- Acts as a mentor or inspiring members who are learning how to increase their legislative advocacy skills;
- Makes long term, consistent contributions as well as shorter-term project-related contributions to legislative advocacy/activities;
- Initiates or supports creative application of the use of technology in increasing awareness and education about legislative matters to members;
- Promotes and develops improved understanding of the importance of legislative advocacy and activities on behalf of the Human Resource profession;
- Promotes and develops a sustained legislative approach to improving the ability of members to participate in legislative advocacy on behalf of the organization;
- Promotes and develops a program resulting in a sustained increase in member support for legislative advocacy on behalf of the organization;
- Significantly influences attitudes and perceptions of the organization by public or private officials in a position to support the organization's missions and legislative goals.
- Other considerations include community involvement, participation in Human Resource organizations and other organizations such as local Chamber of Commerce; impact of projects or activities.
- Other recognized outstanding legislative service for the organization, such as letter writing, action or information memos or letters to members, establishing legislative network, writing or publishing articles concerning legislation of interest to members, arranging for legislators to be guests or speakers at meetings, etc.

**Judging**

A panel of judges will select the HR Legislative Advocacy recipient. The panel will consist of the current SHRM members from within the state of Arkansas as approved by the state council. The application process and recipient selection are overseen by the AR State Council Communication Chair.

Each judge will review and rate the applicant on a scale from 1 to 10 with "1" being the lowest marks for that criterion, and "10" being the highest. The winner of the HR Legislative Advocacy Award will be the applicant with the highest cumulative point total. If nominees do not meet the criteria as outlined or if no nominations are received, no award will be presented. Only one award will be given each year.

*Please complete the following information as it relates to the Nominee:*

Nominee Name:	
HRCI Certification:	<input type="checkbox"/> PHR <input type="checkbox"/> SPHR <input type="checkbox"/> GPHR <input type="checkbox"/> Other:
Nominee Title:	
Company Address:	
Type of Industry:	
Size of Organization:	
Company Phone Number	
Nominator's Name:	
Nominator's Title/Position:	
Nominator's Address:	
Nominator's Phone Number:	

Please submit a detailed narrative summary (2000 word limit) outlining the nominee's accomplishments in legislative advocacy. The nomination may be submitted by an individual member, a chapter, a committee or the State Council. Videotapes, cassettes or CD's will not be considered.

*Attach additional sheets as needed:*

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